

## SOME BIOS OF FACILITATORS/PLENARY SPEAKERS/RESOURCE PEOPLE

(due to human imperfection, all were not obtainable)

**Lilia Abarca** is a journalist with master's degree in teaching. She is a Professor in the SEP in basic education and a member of the Directorate national policy of the national coordinator of education workers (CNTE).

**Rosa Almazan** is on the Economics. Faculty at the National Polytechnic Institute (IPN). She has taught for 13 years at the high school of Economics and Faculty, the high school of the SEP for 20 years, teaching mathematics and civic formation and ethics.

**Stanley Aronowitz** is Distinguished Professor of sociology and urban education at CUNY Graduate Center. He is also Director of the Center for the Study of Culture, Technology and Work and a member of the Board of Directors of Left Forum. His latest book, *Taking It Big: C. Wright Mills and the Making of Political Intellectuals*, on the crisis of U.S. labor, will be released in October by Verso.

**Deborah Axt** is Co-Executive Director of Make the Road New York, the largest immigrant base-building organization in New York State. Deborah leads Make the Road's new worker organizing and low-wage worker policy work, as well as the organization's legal, services, finance and development operations. She is one of the architects of the WASH NY campaign to organize car wash workers in NYC, and she led the successful campaign to pass the Wage Theft Prevention Act in 2010. Deborah first came to Make the Road as a summer intern in 2000, then graduated magna cum laude from the Georgetown University Law Center and joined the staff full-time in 2002. She built the organization's legal department, serving as Legal Director and then Deputy Director before becoming Co-Executive Director in April 2012. Before law school, Deb worked for four years as a union and community organizer, serving on the leadership teams of industry-wide initiatives in West Palm Beach, Florida; Los Angeles, California; and New Orleans, Louisiana. She also teaches Civil Litigation and co-leads the Law, Organizing, and Social Change Clinic at the New York University law school. She is the mom of Elijah and Zoe.

**Angel Balderas** is a Civil Engineer and mathematics master with PhD studies in teaching of mathematics at the University of Alicante, Spain. He is also a Research Specialist & Professor in the Faculty of engineering at the Autonomous University of Querétaro (UAQ). He has been Professor in Italy. He is President of the Union of the Personal academic of the UAQ (SUPAUAQ).

**Michael Batson** has been an Adjunct Lecturer at the College of Staten Island, CUNY since 2000. He joined the Professional Staff Congress upon being hired, and became active in his local chapter right away. He worked on the "Campaign of Outrage" to help adjuncts at five CUNY campuses receive pay for Finals week that they had not been receiving (and that adjuncts at the other campuses received). In 2007 he was elected to the Delegate Assembly of the PSC and also began serving as the liaison for Part-timers at the College of Staten Island. In 2009 he was elected to the Executive Council as Part-time Personnel Officer. He serves on several committees such as the Adjunct Health Care Committee, the Legislative Committee and the Bargaining Team Committee.

**Edgar Belmont** is a sociologist with a PhD in University d' Évry Val d' Essonne in France. Research Professor in the Faculty of philosophy of the Universidad Autónoma de Querétaro. Specialist in the subject of electrical workers from Mexico. Coordinator of the new PhD in interdisciplinary studies in thought, culture and society at the UAQ. He has published several articles and books.

**June Watson Benjamin** joined the UAW when she was an administrative assistant at Columbia University. She later became the chief steward at Columbia and joined UAW Local 2110's staff where she rose to the position of Recording Secretary, before joining the International Union UAW staff in 2006. Both at the local and on UAW staff June has worked on numerous higher ed organizing and contract campaigns, including being the lead negotiator for the 2009 New School and 2010 NYU contracts for adjunct and part-time faculty.

**Joe Berry** is the author of "Reclaiming the Ivory Tower: Organizing Adjuncts to Change Higher Education" (2005, Monthly Review Press), which was based on his Ph.D. dissertation in labor studies at The Union Institute. He has been working in higher ed., mainly as a contingent in history and labor studies, since the 1980s, in CA, IL, IA and PA. He has been active as an elected leader, paid staffer, researcher and labor educator with all the major academic unions (AFT, AAUP and NEA) and was also a SEIU staff rep. He is on the board of the New Faculty Majority, the International Advisory Committee of the Coalition of Contingent Academic Labor, and the national AAUP Committee on Contingency and the Profession. He is also the co-author of "Access to Unemployment Benefits for contingent Faculty," along with Beverly Stewart and Helena Worthen. Currently he is active in the campaign, with AFT local 2121, to save City College of San Francisco, where he taught for 14 years. He is also at work on a history, along with John Hess, of the contingent faculty struggle in the CA State University system, where the CA Faculty Association, (SEIU, NEA, AAUP) has achieved probably the best contract for contingent faculty in the USA. He now lives in Berkeley, CA and produces the COCAL UPDATES, the emailed free weekly news aggregator for contingent faculty activists and their allies. He can be reached at [joeberry@igc.org](mailto:joeberry@igc.org) to subscribe to the UPDATES or for other purposes.

**Mayra Besosa** is a full-time lecturer in Spanish at Cal State University San Marcos and a member of the COCAL International Advisory Committee. For the San Marcos chapter of the California Faculty Association (CFA), she is both lecturer representative and chair of the Faculty Rights Committee. As AAUP Council-at-Large and chair of the AAUP Committee on Contingency and the Profession, she has extensive experience in collective bargaining and shared governance, which includes service on the CFA negotiating team, AAUP Collective Bargaining Congress, and CSUSM senate.

**Peter D.G. Brown**, President of the New Paltz chapter of United University Professions (UUP), is Distinguished Service Professor Emeritus of German at SUNY New Paltz. He has published three books on German author Oskar Panizza (1853-1921) and is the editor of over 120 scholarly monographs for Peter Lang Publishing (Zurich, Oxford, Frankfurt, Vienna, New York) on modern German literature, German-Jewish studies and women in German literature. He is a founding board member of New Faculty Majority (2009-2014) and currently serves as the Steering Committee Coordinator of the National Mobilization for Equity.

**Me Patrice Blais** is the Vice President of Grievance and Collective Agreement for the Concordia University Part-Time Faculty Association. He is currently the Chief Negotiator for the part-time faculty, the rights of students and is well known as a legal expert on non-profit organizations. In addition, as a part-time faculty member he teaches in the Department of Political Science, on the Part-Time Hiring Committee and represents part-time faculty from the Faculty of Arts and Sciences in Senate.

**Jennifer Chancellor** is a doctoral candidate in English at the Graduate Center, City University of New York (CUNY) currently serving as a Writing Fellow and teaching as an adjunct at Bronx Community College. She received her BA from Texas A&M and her MA from NYU. As Coordinator for Organization and Planning for the Adjunct Project, a Graduate Center-based group that advocates for adjunct faculty and graduate assistants across CUNY, she has organized a campaign against chronic late payment of adjunct faculty, fought unfavorable changes to graduate student health insurance, represented graduate student concerns to PSC-CUNY leadership, and worked to resolve a variety of labor-related individual graduate and adjunct issues. Her passion for adjunct advocacy arose while teaching English composition and literature courses as an adjunct at Borough of Manhattan College.

**Holly Clarke** is long-time contingent activist. She has taught economics in the Departments of Public Management and Economics at John Jay College of Criminal Justice, City University of New York (CUNY) for more than 25 years. She has been active in the Professional Staff Congress (PSC), the faculty and staff union at CUNY and has helped found both college-based and CUNY-wide organizations to advocate for contingent faculty including CUNY Adjuncts Unite; CUNY Contingents Unite; adjunct organizations at John Jay and key university-wide adjunct committees. She has regularly attended COCAL since its inception. She received a Masters in Economics and attended the Ph.D. program in Economics at The New School for Social Research.

**Sally Cooke's** work for Concordia University Part-time Faculty Association (CUPTA) has spanned the past decade, culminating in her appointment as the Chair of Communications in September 2013. Her involvement with CUPFA began shortly after she began to teach at Concordia when she became part-time faculty representative on three committees: part-time hiring, curriculum and Departmental Council. For two years she represented CUPFA on the Fine Arts Faculty Council, enhancing her understanding of CUPFA and University issues. She values the importance of contextualizing her work by learning about programs faced by contingent faculty members across North America.

**Weldon Cowan** serves as a staff representative for the Federation of Post Secondary Educators of British Columbia (FPSE) where, among other duties, he carries the file for contingent academic labor. Weldon has helped the contingent faculty within FPSE develop a long term strategic bargaining agenda which will advance the rights contingent academic labor and improve their working conditions. He has been involved with COCAL since the 2007 Vancouver Conference. Prior to working at FPSE, Weldon worked at the BC Teachers Federation. He was also a high school teacher for 15 years.

**Malini Cadambi Daniel** is SEIU's Campaign Director for Higher Education. Previously, she was Research Director for 1199 United Healthcare Workers East as well as Committee of Interns and Residents. She has worked as a public school teacher in Oakland, California where she was a member of the NEA and the California Teachers Association and a representative for the Oakland Education Association. She also serves as a Commissioner on New York City's Equal Employment Practices Commission. She is a Ph. D. student in Sociology at the New School for Social Research.

**Susan DiRaimo**, an adjunct in English as a Second Language at City College and Lehman and coauthor of Life, Language and the Urban Experience, was elected by PSC members to represent part-time personnel in 2003. She lobbies Albany for unemployment insurance for adjuncts and works for a seniority system for part-timers. She testifies regularly at the Board of Trustees, especially against tuition increases. Susan is the volunteer director of the Northwest Support Committee for the Homeless, which feeds the subway homeless and runs an overnight shelter. She received an award from Community Board 10 for her work with the homeless.

**Luke Elliott** is a second-year PhD student in the CUNY Graduate Center's Sociology department and is engaged with research on labor unions, social movements, and public policy. He is a member of the Professional Staff Congress (PSC) and works with the Adjunct Project, a student-driven initiative to address working conditions for adjuncts in the CUNY system. He has many years of organizing experience, including with two major labor unions, as well as in several community-based organizations and efforts. Luke was also active in the Occupy movement in Nashville, his home before coming to the Graduate Center.

**Mike Fabricant** is Treasurer of the Professional Staff Congress of CUNY. His most recent book is The Changing Politics of Education and the Dispossessed Lives Left Behind with Michelle Fine. He is presently working on a book with Steve Brier, Austerity Blues: Fighting for the Soul of Public Higher Education that will be published in 2015.

**Craig Flanery** is the Administrative Director for the New Faculty Majority and was the National Coordinator for Campus Equity Week 2013. He has been a contingent faculty member in California for fifteen years and currently teaches political science at Laney Community College in Oakland and at California State University East Bay. Before returning to teaching in 2013, Craig was a national organizer with the American Association of University Professors for seven years.

**Puma Freytag** is a practicing puppeteer (game, staging, writing), founding member of l'Atelier de l'Aarcouest - Dieppe-FRANCE (1974-1996) and a contingent college instructor since 1996. He earned a doctorate (Ph. D.), in Marionnettology (2004) at Laval University, where he teaches theater and the puppetry practice theater program. Since 2001, he successively held the posts of vice-president in trade union life, Vice President Inter-Union relations and currently serves as President of the Union of Contingent Faculty of Laval University, (SCCCUL) affiliated to the FNEEQ-CSN. He participated as an artist researcher with the Anonymous Ensemble and A.R.T., to the creation of "The Mystery of the Star" as head puppeteer (2001 and 2002). He participated in developing "The Electronic Castle" in the LANTISS project (2005-2008) and is pursuing this approach with the creation "The Voyage from Chekhov to Sakhalin" produced by the Theater Ad Lux. Currently involved in a research-creation in collaboration with the Museum of Fine Arts of Quebec, Ensemble Anonymus, A.R.T. and the School of Letters of the UL for the production of a puppet show in connection with two newly opened permanent exhibitions devoted to Québec painters Jean-Paul Lemieux and Alfred Pellan.

**Larry Goldbetter** has been president of the National Writer's Union/UAW Local 1981 since 2009. He joined the NWU in 1997, as an independent freelance labor consultant in Chicago, following 37 years as a labor activist as a member of the UAW, IBT and AFSCME. NWU represents freelance writers of all genres on all platforms.

**Scott Jaschik** is editor and one of the three founders of Inside Higher Ed. He leads the editorial operations of Inside Higher Ed, overseeing news content, opinion pieces, career advice, blogs and other features. Scott is a leading voice on higher education issues, quoted regularly in publications nationwide, and publishing articles on colleges in publications such as The New York Times, The Boston Globe, The Washington Post, Salon, and elsewhere. He has been a judge or screener for the National Magazine Awards, the Online Journalism Awards, the Folio Editorial Excellence Awards, and the Education Writers Association Awards. Scott served as a mentor in the community college fellowship program of the Hechinger Institute on Education and the Media, of Teachers College, Columbia University. He is a member of the board of the Education Writers Association. From 1999-2003, Scott was editor of The Chronicle of Higher Education. Scott grew up in Rochester, N.Y., and graduated from Cornell University in 1985. He lives in Washington.

**Debra Jenks** (designer of the COCAL XI logo) is a visual artist, poet and graphic designer. She has an MFA in Combined Media from Hunter College, and teaches in the Art Department of New Jersey City University. She is currently VP of Adjunct Faculty for AFT Local 1839 NJCU. Her work has been exhibited at the New Museum, The Bronx Museum, Stux Gallery, and White Columns, as well as Albright-Knox Art Gallery, Hallwalls Center for Contemporary Arts and The Burchfield Center in Buffalo, and A-Localie Gallery, Rotterdam, the Netherlands. She is the recipient of a NYFA Fellowship, and has been an artist-in-residence fellow at Yaddo, The Blue Mountain Center, and Villa Montalvo. Her poetry has appeared in Pierogi Press, Live Mag, and CLWN WR, and her reviews of art has been published by The Brooklyn Rail, ChelseaNow, The Villager and Downtown Express.

**Ken Lang** joined the UAW when he was a graduate student worker at the University of Washington. After helping lead a successful strike and campaign to change state law to provide for collective bargaining for graduate employees, he became the first president of UAW Local 4121 after the Union won recognition and bargained its first contract in 2004. He joined the staff of the International Union, UAW, in 2005, and since then has led organizing campaigns for postdoctoral researchers at the University of California (2008), as well as graduate employees at NYU, NYU-Poly (2013) and the UConn (2014). He is currently leading negotiations for a first contract for the 2,200 graduate employees at UConn

**Gabriel Lechuga** is an architect. He is also studying toward a master's degree in urban planning. He was Director of the program Habitat of the Ministry of Social development of Mexico. Faculty (now unemployed without a contract) of the UNITEC (Technological University) in the Bachelor of architecture.

**Maria Teresa Lechuga** has a master's degree in Education Sciences. Faculty at UNAM for 13 years in the undergraduate political science and graphic design. PhD student in pedagogy. She has published several articles and books and has presented at multiple conferences. She has more than 30 courses of specialization and is a member of the technical Council at UNAM.

**Dr. Dougal MacDonald** has been a political activist and revolutionary journalist for decades. He is a part-time contract instructor in the Department of Elementary Education at the University of Alberta, Edmonton where he has been teaching for 15 years. He is also Chair of the contract academic staff: teaching constituency of the University of Alberta academic association (AASUA), which represents about 1,000 contract staff. He is also a contract instructor for Athabasca University (online) which is physically located in Northern Alberta and is a co-Chair of CUPE Local 3911 which represents about 300 AU contract instructors.

**Rosa Manoatl** is a PhD student in pedagogy at the UNAM. She has a master's degree in teaching for higher average education. She was on the faculty for more than 30 years and is currently retired. She is an advisor on educational evaluation in different universities of Mexico.

**Sylvain Marois** has been an academic contract instructor at Laval University since the early 2000s. First as an auxiliary teacher, he then became a lecturer in the Department of Literature where he taught, among other subjects, the course on Quebec Civilization for French speaking students and the history of theater in Quebec. His union involvement began in 2007 when the lecturers went on strike to prevent, among other things, the fragmentation of teaching assignments. After a few years serving on the Union Council and then on the Executive Committee of the Lecturers' Union of Laval University Laval (SCCCUL) where he served as vice-president of Inter-Union relations, Sylvain was elected Vice-President of the National Federation of Teachers of Quebec (FNEEQ-CSN) in May 2012, during the height of the "Maple Spring". Although he is involved in all activities of the Federation, he is specifically responsible for the consolidation of the University, i.e. he is the political representative of more than 12,000 faculty unionized under the FNEEQ, the vast majority of whom are contingent in Quebec. As such, he is delegated by FNEEQ to attend various coalition meetings, national and international conferences, including Education International.

**Eric Marshall** is a Labor Relations Specialist with New York State United Teachers. Previously, he was an organizer with the American Federation of Teachers. Eric was an adjunct lecturer in English at the City University of New York from 1991 to 2002 and is a past vice president for part-time personnel of the Professional Staff Congress/CUNY. He is currently an adjunct assistant professor in the Baruch College MS-ILR program. Eric received a BA in Economics from the University of Pennsylvania, an MPhil (PhD ABD) in English Literature from the CUNY Graduate Center, and a JD from New York Law School. He is the author of several papers on academic labor and workplace rights. Eric was one of the organizers of the 1998 COCAL conference in New York City.

**Maria Maisto** is a Maria founder and currently the president and executive director of New Faculty Majority and its affiliated Foundation, which together comprise the only national nonprofit association devoted exclusively to improving the quality of higher education by transforming the working conditions of the majority of the faculty, who now work on contingent, precarious appointments. Maria has worked in Ohio as a part-time professor, primarily of Composition, since 2005. She also serves on various committees focusing on contingent faculty and the profession in the MLA and the Conference on College Composition and Communication. In November 2013 she testified before the US House Committee on Education and the Workforce on the effects of the ACA on contingent faculty, thereby precipitating the inquiry and report "The Just-in-Time Professor." She has represented NFM on projects ranging from working to strengthen accreditation to conceiving and initiating a request for a new guidance letter on unemployment insurance for contingent faculty, which the major faculty unions have just carried out at the behest of NFM activists in those unions.

**Susan Michaelczyk**, a non-tenure track full-time adjunct associate professor in the Boston College of Arts and Sciences Honors Program and 2nd Vice President of the AAUP, earned her bachelor's and master's degrees from Boston College (BC) in 1976 and 1977, and a doctorate from Harvard University in 1986. After completing her Ph.D. at Harvard, Michalczyk continued to teach in the Romance Languages & Literatures Department at Harvard until 1992 when she joined the Honors Program faculty at Boston College. While at BC, Michalczyk has maintained her connections with her Italian studies, through teaching summer programs in Renaissance Art and Architecture in Florence and in her research. Her publications and lectures including essays on the autobiographical and sociological aspects of Renaissance, Romantic and 20th century authors and artists. In addition to her scholarly work, Michalczyk co-produces documentary films with her husband and son on issues of social justice. Susan Michalczyk is the first contingent faculty member to serve as an officer in the AAUP and also serves as Chair of the AAUP Foundation and Chair of the Centennial Conference.

**Niloofer Mina** is an Iranian ethnomusicologist living in New York City. She teaches music history and ethnomusicology at New Jersey City University (NJCU). Niloofer is the lead local negotiator for adjunct faculty at NJCU's AFT local 1839. She has previously served the local as Vice President for Adjunct Faculty (2006-12) and has represented NJCU's adjunct faculty at three separate statewide contract negotiations.

**Hector Mora** is a chemical bacteriologist and parasitologist. He is on the faculty at the College of Sciences and Humanities (CCH) of the High School of the educational system of UNAM. Founder and coordinator of the magazines "Los de abajo" and "Al Filo"; founder and director of "Emancipacion" (radio and internet tv in <http://www.emancipacionradio.com.mx>). He has published several articles and books.

**Vicki Moss** has been teaching literature and writing courses at the SUNY/Fashion Institute of Technology in New York City since 1989. From 1991 to 2001, she published an underground adjunct newsletter there called the adjunct alert. (Adjunct activism was considered subversive in those days). She is author of three novels, The Lust Chart, Solo Flights and The Amboy Duchess, a book of short stories, Blood Memories; and a poetry memoir, Alien On the Road, published by Horsetooth Press. She was a reporter for daily newspapers, winning Gannett awards for investigative reporting, as well as a freelance business journalist for many years.

**Donna Nebenzahl** teaches in the Department of Journalism at Concordia and represents the Part Time Faculty Association on the Hiring Committee, Curriculum Committee and Environmental Health and Safety Committee. She is also a moderator of this year's successful MicroTalk, launched by CUPFA vice president of Professional Development Lorraine Oades. Donna is a freelance journalist who writes regularly for The Montreal Gazette, where she has been editor of such departments as Woman News, The Review, Living and Special Sections, and for The Toronto Star, where she contributes stories on workplace issues. Her magazine contributions have appeared in Canadian Geographic, Elle Canada, Reader's Digest, Canadian Home and Country and Country Living US and she is author of the book Womankind, featuring 45 women activists from around the world, published by Raincoast Book. The documentary film that she proposed, research and wrote, on the Reford Gardens Metis, Que., won the Audience Award at the 2010 International Festival of Films on Art. She is currently working on a book/documentary follow-up to Womankind and a series on the St. Lawrence River.

**Louise Neron**, multidisciplinary artist, has a BA in graphic design and a Master's degree in visual arts. From 1999 to 2008, she worked as an organizer of visual arts workshops for young people with mental health programs. From 2005 to the present, she teaches photography in the visual arts department at Universite Laval. In 2007, she was elected as general secretary for the contractual professors' union at the same university. Over the past seven years, she has presented several exhibitions, mostly artistic installations that utilize photography and new medias. The goal of the artist is to create tension between fragility, instability and the assertion of permanency.

**Marcia Newfield** has been PSC Vice President for the part-time personnel at CUNY, now over 13,000, since 2003. She also serves as an adjunct grievance counselor and negotiating team member, as well as the Executive Committee. She has attended COCALs since 1998 and has been a member of the International Advisory Board. She undertook the task of Coordinator of COCAL XI in homage to the all of us who struggle to keep ourselves together while we try to serve our students and change the world.

**Cindy Oliver** is President of the Federation of Post-Secondary Educators of BC, a provincial organization representing more than 10,000 educators in British Columbia's colleges, universities and institutes. FPSE provides collective bargaining support, research and labour relations support to its 19 member locals. Prior to being elected to the provincial organization, she was a college instructor of Developmental Studies and an Educational Advisor at the College of the Rockies in Fernie, BC. Cindy has provided leadership in the area of provincial bargaining since the mid-1990s and was instrumental in securing job security and conversion, among other benefits, for contingent faculty in British Columbia well over a decade ago. In addition to her responsibilities at FPSE Cindy was recently appointed to the Canadian Industrial Relations Board, Canada's national labour relations body, where she is one of fourteen Board members adjudicating federal labour relations issues. Cindy is also an officer of the BC Federation of Labour and was a member of the Canadian Association of University Teachers (CAUT) National Executive.

**Maria E. Peluso** has taught as a part-time faculty member in the Department of Political Science at Concordia University in Montreal for the past 30 years. She has also taught for the past 20 years at Dawson College in the Department of Humanities and Philosophy. Her research is in the fields of public policy and public administration with an emphasis on governance, human rights, and ethics. She was a founding member of CUPFA, the part-time faculty union at Concordia University and served as its President from 1994-2013. She negotiated two collective agreements for her members in 1998 and again in 2008. In addition she has been instrumental in ensuring the mobilisation of the Concordia University Inter-Union Council (IUC) as Secretariat for this collective group of union Presidents on campus. She has also served on Concordia's University's Senate and is currently a member on the University's Board of Governors. A known activist in the Montreal community with diversity issues of race, multiculturalism, and poverty.

**Alyssa Picard** is the assistant director of the AFT Higher Education Department, where she is responsible for the union's program on contingent faculty issues. In 2013, she was AFT's campaign director in the fight to save City College of San Francisco. Between 2004 and 2013, she was an organizer of contingent faculty in Michigan, where AFT's state affiliate helped ~7,500 contingent faculty form new unions and win groundbreaking first and successor contracts. Alyssa received a PhD in history from the University of Michigan and is the author of "Making the American Mouth: Dentists and Public Health in the United States" (Rutgers University Press), an American Library Association "Best of the Best" title in 2009. She has taught as an adjunct at the Wayne State University labor school and at Muhlenberg College."

**Arturo Ramos** is a sociologist with a PhD studies in pedagogy. Professor and researcher retired from UACH and UNAM. He was President of the Union of Academic Workers of the Autonomous University of Chapingo (STAUACH). Author of several articles and books on globalization and neoliberalism and higher education, he has given presentations at many national and international conferences.

**June Riley** is Treasurer for CUPFA, the Concordia University Part-Time Faculty Association. She is a part-time faculty member with over 20 years of teaching experience at Concordia University in the Department of Finance and in the Department of Economics. In addition she teaches in the Department of Economics at John Abbott College. She also serves as the union's part-time faculty representative on a variety of University committees including the part-time hiring committee and curriculum. She was an active participant in a number of University policy development committees on teaching and learning and, on student retention analysis. She provides part-time faculty members an analysis of their pension rights and an understanding of course evaluations. She is currently on the Negotiating Team and strong negotiator on monetary issues especially involving pensions, benefits, and research of PT faculty.

**David Rives** is president of AFT-Oregon. He is an adjunct English-as-a-second-language instructor at Portland Community College. He serves on the Oregon-CIO Executive Board and on the AFT Higher Education Program Policy Council. Rives also serves on the Higher Education Coordinating Commission in Oregon and the International Advisory Committee for COCAL.

**Jonathan D. Rubin** has been a professional advocate for public sector unions since 1995. He has worked for NYSUT since May 2000 when he joined NYSUT's Elmsford Regional Office covering the lower Hudson Valley. In August 2003 he joined NYSUT's Suffolk Regional Office. In both offices he has held the title of Labor Relations Specialist. Prior to joining NYSUT, Mr. Rubin performed similar duties as a Labor Relations Specialist with the Civil Service Employees Association in its Long Island office and also as a Uniserv Representative with the Connecticut Education Association representing teachers unions in Greenwich and Stamford, CT. In his 19 years of public sector union representation and advocacy he has served as the lead negotiator in countless rounds of contract negotiations and regularly represents unions in grievance arbitration hearings and Improper Practice, Unit Clarification/Unit Placement and Unit Certification proceedings before the Public Employment Relations Board as well with practice before the National Labor Relations Board. Mr. Rubin also assists local unions with leadership development, internal organizing, strategic planning, community relations and political action. In addition to his role as a union advocate for NYSUT's affiliated locals, he served as the Regional Vice President for the downstate area and Executive Board member of the Professional Staff Association, the union for NYSUT's 230 labor relations and professional employees from 2005 to 2012. Mr. Rubin is also currently a Board member of the Long Island Chapter of Labor and Employment Research Association (LERA.) LERA is a national organization founded to promote discussion, analysis and discourse of issues among all stakeholders and practitioners in the sphere of labor relations.

**Bob Samuels** is President of UC-AFT, the union representing 4,000 librarians and lecturers in the UC system. He teaches writing at UCSB, and is the author of seven books, including, Why Public Higher Education Should be Free. He writes the blog Changing Universities and is a frequent contributor to the Huffington Post. He holds doctorates in Psychology and English.

**Betsy Smith** teaches intermediate ESL at Cape Cod Community College. She fills one of two slots for contingent faculty members on the Massachusetts Community College Council and is on the Executive Committee for her college. She has served on bargaining teams and is currently on the Board of Directors for the New Faculty Majority and a member of the COCAL International Advisory Committee. She frequently writes op-eds, letters to the editor, and article commentaries.

**Scott M. Sommer** joined the UAW as a paralegal/tenant organizer at South Brooklyn Legal Services while attending law school at night, and eventually was promoted to the position of Senior Staff Attorney (also a UAW classification). Active in his union local, he became the chair of the NYC unit of the National Organization of Legal Services Workers/UAW Local 2320 where he led strikes, legislative and other campaigns, and eventually rose to the position of Northeast Regional VP of his local. Since joining the International Union UAW staff in 1998, he has worked on numerous higher ed organizing and contract campaigns, including the graduate employees and adjunct and part-time faculty at NYU. He has been particularly focused on working on reforming New York's unemployment insurance laws and how they adversely impact employees of institutions of higher education.

**Vincent Tirelli** is one of the founders of COCAL and the founder of the ADJ-L@adj-l.org list serve. He has been a member of the COCAL Advisory Committee for 16 years and was the co-coordinator of COCAL II in NYC in 1998. He has a PhD in Political Science from the CUNY Graduate Center (2007) and currently teaches American Government at Manhattan College.

**Claire Tremblay** has been a delegate of the University faculty union collection since 2005 to the National Federation of Teachers of Québec (FNÉE-Q-CSN). In this capacity, she coordinates joint activities of contingent faculty unions. University affiliated to the FNÉE-Q-CSN, mostly lecturer unions. She was Vice-President of the Lecturers Union and responsible for courses at the University of Québec at Chicoutimi (UQAC) from 1995 to 2003. She has an MA in Linguistics from Laval University, she has been teaching written French and oral communications at UQAC since 1992. From 1986 to 1993, she was Professor of French as a second language at the Language Centre of Cégep de Jonquiére.

**Helena Worthen** taught at PT –T faculty at many colleges in California. She became active in the California Federation of Teachers (AFT, AFL-CIO) during the “second wave” of adjunct organizing in the 1990s. What she learned as an organizer led her back to graduate school, where she earned her PhD in Education at U C Berkeley, followed by jobs as a labor educator. She worked at UNITE in Philadelphia and was then hired to do labor education at the University of Illinois School of Labor and Employment Relations. In that capacity, she designed and led courses, programs and conferences for workers from all kinds of workplaces. She retired in 2010. Her book “What Did You Learn at Work Today? The Forbidden Lessons of Labor Education” (Hard Ball Press) explains bottom-up organizing viewed as learning.

**Andrew Yale** is a PhD candidate in English at the University of Chicago. He has been organizing with the Graduate Students United (AFT/AAUP), the non-majority graduate employee labor union at the University of Chicago, since the fall of 2007. He is a member of the American Association of University Professors’ Committee on Graduate and Professional Students and the Modern Language Association’s Committee on Contingent Labor in the Profession.